



CLAE

Comité de Liaison des Associations d'Étrangers

Liaison Committee of Foreigners' Associations

A group of associations having been created in 1985, CLAE is campaigning for a citizenship of residence, for the recognition and improved status of immigrant cultures, and for an open and inclusive immigration policy both in Luxembourg and in Europe. Its action contributes to the definition and construction of an identity with multiple references. Its non-profit organisation, CLAE Services, registered with the Ministry of Family and Integration, carries out on a daily basis important fieldwork through the creation of intercultural events, its information activities and activities of assisting with community life, as well as its social and cultural mediation activities.

CLAE

Our contact details

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Office opening hours

Monday to Friday,
from 9am to 12pm and from 2pm to 6pm.
It is advisable to make an appointment.

A stepping stone to employment

Routes to employment



Plotting your path

As part of the European Fund for the Integration of third-country nationals (FEI) and the European Fund for Refugees (FER), CLAE Services, a non-profit organisation, has set up two projects. *Routes to employment* (FEI) and *Plotting your path* (FER) are schemes providing information and vocational guidance to third-country nationals, those seeking international protection (asylum seekers) and recognised refugees.

A stepping stone to employment...

People from migration and, more specifically, those seeking international protection (asylum seekers) and refugees experience specific obstacles in terms of employability. They may find themselves confronted with a complicated procedure in order to enter the labour market (work authorisation system), with a lack of language skills, with the non-recognition of their qualifications, with a level of training which is inadequate for the country's economic needs or, on the contrary, with skills not valued by employers, with discrimination once they are hired, or even with a long isolation period during the process of applying for international protection.

CLAE proposes to put into place **tools** allowing for a cross-disciplinary approach of the professionalisation of third-country nationals, those seeking international protection (asylum seekers) and recognised refugees.

The project will enable the strengthening of **the contribution of immigrants to the society of Luxembourg** by means intended to recognise their skills and fully develop their knowledge.

A personalised approach

CLAE offers **individual interviews** to those concerned, whose aim is to make access to training and employment easier.

Networking

Information sessions are offered to **community groups**, in particular to third-world associations so that they are able to use the tools created, and are able to advise, guide and support their members. An awareness among **employers** is planned in order for them to familiarise themselves with the employment conditions of those from third-world countries.

Working in partnership

Effective partnerships are formed with all the **institutions and organisations** working in the field of employability (National Centre for Continued Vocational Training, Chambers of Labour and Trade, Ministry of Labour and Employment and, more specifically, the Employment Administration (ADEM), Ministry of National Education and Vocational Training, Ministry of Family and Integration, Ministry of Immigration, Trade Unions, Forum to Employment, Objective Full Employment (Objectif Plein Emploi), Proactif, NAXI, Welfare Offices, Caritas...).

...Ways of building

career plan in Luxembourg

We offer you various forms of assistance in order to **build a career plan**:

- an assessment interview of your career plan
- a skills assessment
- writing a CV and covering letters
- administrative information
- referral to existing structures
- highlighting your professional experience
- ...

Projects funded by

